

1. Name : Dr. SAGAYA MARY T
2. Designation : Assistant Professor
3. Qualification : M.B.A., M.Com., Ph. D.,
4. Mobile number : 9443801973
5. E-mail id : sagayamaryt@auxiliumcollege.edu.in
6. Teaching Experience : 15 years
7. Area of specialization : Human Resource Management
8. Positions Held in Auxilium :
- Head of the Department of Commerce
 - IQAC Coordinator
 - Vice President of Auxilium Innovation & Incubation Centre
 - Director of Management Studies
 - In charge of the Commerce Association
 - Member in Board of Studies
 - Consumer and Citizen Club, Staff in charge
 - Dean of Studies for the residential students
 - Examination Committee member
 - Coordinator of Alumnae Association
9. Research Experience and Guidance : Over 15 years of research experience by guiding UG and PG Projects.
10. No. of Papers Published : 10
11. No. of Papers Presented in the National/
International/ Seminars/ Workshops/ Conferences : 7
12. No. of Seminars/Workshops/Conferences organized : 10
13. Honors & awards received (Descriptive):
- Best Paper Awards received in International Conference

14. Other bodies (Descriptive)

- Member of Nature Science Foundation

16. No. of Online Courses completed (Minimum of 4 Weeks) : 1

17. Any other (Descriptive)

- Acted as Resource person
- Taken part in Academic and Administrative Audit of other colleges

PUBLICATIONS

Publications in Journals

- A. Vasumathi, T. Sagaya Mary and R. Subashini “The impact of Emotional Intelligence on Work Life Balance: An Empirical Study among Faculty Members’ Performance in Educational Institutions at Tamil Nadu, India in Pertanika Journal of Social Sciences and Humanities, Malaysia, Vol.23, Issue 2, pp.391-411, June 2015 (Scopus and Thomson Reuters Indexed Journal).
- Mary T Sagaya, A. Vasumathi and R. Subashini “The Influence of Emotional Intelligence on Work Life Balance of Faculty Members’ Performance and satisfaction in the Educational Institutions using Multivariate Analysis, India – An empirical Study” in International Journal of Services and Operations Management” Vol.22. No.2, 2015, pp.189-209, Inderscience Publications (Scopus and ABDC Indexed Journal), UK.
- A. Vasumathi and Sagaya Mary T, “The impact of demographic profile on Emotional Intelligence among the faculty members Performance in the Educational Institutions in Tamil Nadu, India - An empirical Study” in International Journal of Services and Operations Management”, Inderscience Publications (Scopus and ABDC Indexed Journal), UK. Vol. 23, No. 1, 2016, pp. 59 -75.
- A. Vasumathi and Sagaya Mary T, “The impact of Emotional Intelligence on Work Life Balance: An Empirical Study among the Faculty Members’ Performance in the private universities at Tamil Nadu, India” in International Journal of Services and Operations Management”, Inderscience Publications (Scopus and ABDC Indexed Journal), UK, Vol.27, No.3, pp.293-323, May 2017.

- Women Empowerment - An inordinate challenge up till this century, Bonfring International Journal of Engineering and Management Science, 2017, Vol.7, Special Issue No. 2, pp. 200-202
- A.Vasumathi, Sagaya Mary T, Kameswara Rao Poranki, (2019) The impact of emotional intelligence on work life balance among the faculty members' performance in the private universities using multivariate analysis, Tamil Nadu, India - an empirical study, Vol.34, No.1, pp.1-20. 1 Citation
- A. Vasumathi and Sagaya Mary T, “The Impact of Emotional Intelligence on Work Life Balance among the Faculty members’ Performance in the Private Universities using Multivariate Analysis, Tamil Nadu, India – An Empirical Study” has been accepted for publication in International Journal of Services and Operations Management, Inderscience Publications 2020 (Scopus Indexed Journal), UK.
- Dr. T. Sagaya Mary and K.S. Sasikala, “Gender Gap and Women’s Empowerment in India – Issues and Strategies”, IPE Journal of Management, ISSN 2249-9040 Volume 15, No 04, January-June 2025.

Publications in Proceedings

- “Emotional Intelligence and Conflict Resolution” in the International Conference organized by the Department of Business Administration, Auxilium College, Vellore held on 20th August, 2014. ISBN: 978-93-80530-76-5.
- “Knowledge Management and its Challenges” in the National Conference organized by the College of Business Management, Krishnagiri held on 6th March, 2015. ISBN: 978-93-83241-95-8.
- “An Empirical Study on the Impact of Demographic factors on the Entrepreneurial Intention among the Undergraduate Students in Tamil Nadu, India” during the International Conference on “Startups: The Impact of Management Education” held on 23rd and 24th February, 2017 organised by St. Joseph’s Institute of Management, St. Joseph’s College, Tiruchirappalli, Published in the Abstracts of the Papers on pp.12.

FDP's/ Seminars/ Workshops/Webinars

- Presented a paper on “Development of Microfinance in India - Issues and Challenges” during the National seminar organized by the Department of Commerce, Meenakshi College for Women, Chennai, from February 1 - 2, 2013.
- Presented a paper on “The Impact of Emotional Intelligence on Work Life Balance among the Faculty Members’ Performance in the Private Universities, Tamil Nadu, India” during the National Conference on Management and Business Opportunities in the Present Competitive Scenario organized by VIT Business School, VIT University, Vellore on 3rd December 2016.
- Presented a paper on “Emotional Intelligence and Conflict Resolution” in the International Conference organized by the Department of Business Administration, Auxilium College, Vellore held on 20th August, 2014.
- Paper Presented and awarded as Third Best Paper on “The Impact of Demographic Profile on Work Life Balance of Faculty members in an Educational Institutions in Tamil Nadu, India” Presented at the 9th *International Conference on “Science, Engineering and Technology (SET)”*, organized by VIT University, Vellore on 11th November 2014.
- Presented a paper titled ‘The Impact of Emotional Intelligence on Work Life Balance: An Empirical Study among the Faculty Members’ Performance in the Private Universities, Tamil Nadu, India’ during the 10th *International SET conference* on 5th and 6th of May, 2015 at VIT University and *secured the award for Best Presentation*.
- Presented a paper on “An Empirical Study on the Impact of Demographic factors on the Entrepreneurial Intention among the Undergraduate Students in Tamil Nadu, India” during the International Conference on “Startups: The Impact of Management Education” held on 23rd and 24th February, 2017 organised by St. Joseph’s Institute of Management, St. Joseph’s College, Tiruchirappalli.
- Presented a paper on “Women Empowerment - An Inordinate Challenge up till This Century” during the International Conference on “Lifting up next generation women to meet cross cultural changes” held on 8th March, 2017 organised by the Department of Business Administration, Auxilium College, Vellore in commemoration of its Vicennial Year Celebration.

- Presented a research paper titled “Influencer attributes on behavioural intention of Staycation the moderating role of influencer reviews” in an International Conference on Innovations in Architecture, Design, Business, Society, Languages & Literature 2025 on 30th and 31st October 2025.
- Three day Virtual Global Conference on “Technology for Blended and Distributed Education” organized by the Centre for Education beyond Curriculum, Christ University, Bangalore, held from August 18 to 20, 2010.
- National Conference on “Empowerment of Women and Youth for a Just Social Order” organized by Voorhees College, Vellore, held from October 25 to 27, 2010
- State Level Seminar on “Effective Evaluation - Practices and Perspectives” organized by the IQAC, Auxilium College on September 17, 2011.
- National Level Seminar on “Enhancement of Quality in Marketing Service” organized by the Department of Business Administration, Auxilium College, Vellore held on 25th January, 2012.
- One day Faculty Development Programme on “Teaching Pedagogy” organized by MESAI Institute of Management, Chennai on October 5, 2013.
- National Level workshop on “Management Mantra” organized by Production, Operation, System and Quantitative Techniques Division of VIT Business School at VIT University, Vellore on May 3, 2014.
- National Level Faculty Development Programme on ‘Introduction to Research Methods and Data Analysis using SPSS’ organized by Production, Operation, system and Quantitative Techniques Division of VIT Business School, VIT University, Vellore on February 22, 2015.
- National Level Seminar on “Professional Courses in Commerce and Career Opportunities” organized by the Department of Commerce, Auxilium College, Vellore on 16th September, 2015
- Faculty Development Programme on “Promoting Youth Volunteerism and Skill Development through Global Recognition”, organized by Audacious Dreams Foundation, Vellore, India in association with the Department of Administration, Auxilium College, Vellore on 10th February, 2016.

- UGC Sponsored State Level Workshop on “Enhancing Quality in Higher Educational Institutions through Innovations and Best Practices” organized by the Internal Quality Assurance Cell, Auxilium College, Vellore on 6th April 6, 2016.
- UGC and NAAC sponsored National Conference on “Journey Towards Excellence” organized by the Internal Quality Assurance Cell, Auxilium College, Vellore from 9th - 11th, February, 2017.
- Seminar on Faulty Knowledge Programme organised by IBS (ICFAI Business School) on July 29, 2017
- Two days FDP Programme on Multivariate Analysis and Structural Equation Modeling organised by VIT Business School, Vellore, February 28 and 29, 2020.
- International Faculty Development Programme (one week) on ‘Challenges in Restructuring the Innovative Teaching Learning Techniques’ organised by the Department of Commerce, Auxilium College, Vellore, June 2-8, 2020
- Seven-day Online FDP Programme Organized by Committee for Research Ethics, Publication & IPR on “Empowering Research Integrity & Innovation” on 27th October 2025 to 2nd November 2025.
- Two - weeks Online Joint Faculty Development Programme on “AI for Teaching and Learning” jointly organised by Electronics and ICT Academies held from 18 to 29 August, 2025 under the “Scheme of financial assistance for setting up of Electronics and ICT Academies” of the Ministry of Electronics and Information Technology (MeitY), Government of India.
- Participated in the Seven Days International Faculty Development Programme (online) on “Indian Knowledge System and Resourcefulness of Tamil” Organized by Tamil Department Auxilium College (Autonomous), Vellore on 22.9.2025 to 28.09.2025.